

INDEPENDENT SAFEGUARDING AND REVIEWING SERVICE

CISRO MIDWAY CLA REVIEW CHECK Service Development 2015-16

Background

- The purpose of this check is to make a further contribution to improving outcomes for children and to evidence CISROs on-going oversight and scrutiny of a child's care plan.
- There is no statutory obligation on the CISRO service to complete a Midway check. However this additional contact is viewed as good practice in terms of demonstrating how the CISRO undertakes routine case tracking.
- The Midway check will not replace the active monitoring of specific cases where the CISRO has identified issues relating to drift and delay. These concerns will continue to be managed within our existing Dispute Resolution Processes (DRP).
- It is designed to provide a standardised intervention and evidence the CISROs 'footprint' within the case record of the child or young person for whom they are individually responsible and evidence the good quality conversations CISROs have within the social work teams.
- The Midway check is identified as a key area of service development within our 2015/16 Annual Report and will be a specific objective within CISROs 2015/16 Employee Development Reviews.
- During this process, CISROs will have direct contact, phone or letter contact with all children who communicate through this method, aged **10 years and above**, giving the child/young person an opportunity to offer their own perspective as to how they think their care plan is being progressed since their last review meeting. This will give further opportunity to build on the child/ren's relationship with their CISRO and their understanding that the IRO role is not confined to chairing their review meeting.
- The CISRO Midway check is not an audit. It is an opportunity for 'touching base', an evidenced dialogue between the CISRO and Social Worker (and if required with the responsible Team Manager) to ensure that care planning is on track.
- Where necessary the CISRO will have opportunity to challenge and resolve any identified concerns at an earlier stage and not during the subsequent review process.
- If required the CISRO will be able to consider whether there are grounds to commence informal/formal DRP challenge in an effort to avoid further detrimental delay for the child or young person.

The Process (see flow chart below)

- The CISRO Midway check will be completed for all reviews of children who are looked after (CLA) following the three month CLA review.
- The CISRO will identify when the Midway check will be undertaken at the conclusion of the initial review, and set the date in their electronic calendars for the LA3 (this will be for guidance only).
- This Midway check will be recorded on CCM under the note/visit type 'CISRO Midway CLA Review check'. There is a set format for this case note (appendix 1)

Outcome

- CISRO confirms care plan and related decisions are progressing - no notification required.
- or**
- CISRO identifies actions/concerns email to SW/TM referring them to 'Midway CLA Review check' case note.
 - If the drift/delay is significant then CISRO will be able to initiate challenge by using the informal / formal DRP. (see DRP flowchart)

Appendix 1 (format to be followed for case note)

CISRO Midway CLA Review Check

Date of last CLA Review :

Recs from review & Update:

- 1.
- 2.
- 3.
- 4.

Contact with child:

Contact with carer:

Contact with the SW/other professionals

Any concerns about delays in implementation of any aspect of the child's plan? (specify actions required to address this)

Is the Informal Dispute process required? YES/NO

Is Formal Dispute process required? YES/NO

CISRO Midway check-in

